



EMPLOYMENT TRIBUNALS

Claimant: Ms J Ogunrinola

Respondent: Trident Reach the People Charity (a company limited by guarantee)

JUDGMENT ON A PRELIMINARY HEARING

Heard at: Birmingham by CVP **On:** 5 October 2020

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: Mr P Ihebuzor (Solicitor)

For the respondent: Mr B Patel (Head of HR)

JUDGMENT

1. The claim of direct religious discrimination is dismissed upon withdrawal by the claimant.
2. The claim of unfair dismissal and the claim of breach of contract were not presented within the statutory time limit despite it being reasonably practicable to do so and are both dismissed.
3. The dates for the final hearing on **4 – 7 May 2021** are vacated.

Employment Judge Connolly

Signed on 5 October 2020