



EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr C Craney

Respondent
TUV SUD Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 16 – 20 & 24 November 2020

EMPLOYMENT JUDGE GASKELL MEMBERS: Miss SP Outwin
Mrs MJ Howard

Representation

For the Claimant: In Person
For Respondent: Mr I Lovejoy (Legal Executive)

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was not dismissed by the respondent; his claim for unfair dismissal is not well founded and is dismissed.
- 2 At no time material to this claim did the claimant make disclosures qualifying for protection as defined by Section 43B of the Employment Rights Act 1996. His claim for protected disclosure detriment pursuant to Section 47B, Section 48 and Section 49 of that Act is not well founded and is dismissed.
- 3 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaint of age discrimination, pursuant to Section 120 of that Act, is dismissed.
- 4 The claimant's claims for unpaid wages and/or breach of contract in the non-payment of bonus in March 2019 or of an increased salary from January 2019 are not well-founded and are dismissed.

Employment Judge Gaskell
24 November 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.