



EMPLOYMENT TRIBUNALS

Claimant: Mr G Arri

Respondent: Mitie Limited

Heard at: Birmingham Employment Tribunal by telephone

On: 29 May 2020

Before: Employment Judge Mark Butler

Representation

Claimant: Ms P Dubb (the claimant's daughter)

Respondent: Not present

JUDGMENT ON PRELIMINARY ISSUE

1. The claim was brought out of time.
2. It was not reasonably practicable to bring the claim within the applicable time limits.
3. The claims were brought within a reasonable period thereafter.
4. The tribunal does have jurisdiction to hear the claimant's claims.

Employment Judge Mark **Butler**

29 May 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.