



# EMPLOYMENT TRIBUNALS

## BETWEEN

<b>Claimant</b>	<b>and</b>	<b>Respondent</b>
Ms L. Arrowsmith		S and N Cox t/a Torrington Post Office (1)
		Gillets (Callington) Ltd (2)

**Held at: Exeter**

**On: 9 December 2020**

**Before: Employment Judge Smail**

### **Appearances**

<b>Claimant:</b>	In Person
<b>First Respondent:</b>	No appearance
<b>Second Respondent:</b>	Ms J. Hounsell (HR Director)

## **JUDGMENT**

1. On 24 April 2019 the claimant's employment as a post office assistant transferred from the first respondent to the second respondent pursuant to a service provision change within the meaning of regulation 3(1)(b)(ii) of the TUPE Regulations 2006.
2. Accordingly, it is declared that the claimant's employment with the second respondent has continuity stretching back to 1 July 2002.
3. The second respondent must issue the claimant with a contract of employment recording this within 14 days.
4. The claimant's claim for a redundancy payment against the first respondent is dismissed.

Full oral reasons for this judgment were given at the hearing. If any party requires written reasons, they must apply within 14 days of this judgment being sent to the parties.

Employment Judge Smail

Dated: 9 December 2020

Judgment sent to parties: 7 January 2021

FOR THE TRIBUNAL OFFICE