



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs S M Popescu

AND

Respondent

Homebazaar UK Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol

ON

6 May 2020

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

UPON the Respondent failing to attend or be represented at this hearing,

AND UPON first considering the information available, the tribunal proceeded to hear the claim in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.

The judgment of the tribunal is that the Claimant succeeds in her claim for breach of contract and for payment of accrued but unpaid holiday pay and the Respondent is ordered to pay the Claimant the gross sum of **£841.50** (made up of one day's pay shortfall in notice (£76.50) and 10 days accrued but unpaid holiday (10 x £76.50 = £765)).

And, for failure to give a written statement of particulars of employment the Respondent is ordered to pay the Claimant the sum of **£612** (two weeks' pay).

Employment Judge Gray

Date: 6 May 2020

Judgment sent to parties: 14 May 2020

FOR THE TRIBUNAL OFFICE

Note

The hearing was conducted by the parties attending by telephone. It was held in public (being relayed to an open Court) in accordance with the Employment Tribunal Rules. It was conducted in that manner because the parties consented, a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restriction) (England) Regulations 2020 and it was in accordance with the overriding objective to do so.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.