



EMPLOYMENT TRIBUNALS

Claimant: Mr P Thomas
Respondent: Norgine Limited
Heard at: Cardiff **On:** 12 February 2020
Before: Employment Judge S Jenkins

Representation
Claimant: In person
Respondent: Mr J French-Williams (Solicitor)

JUDGMENT

The Claimant's claims were not brought within the required time limit, when it had been reasonably practicable for them to have been brought within time. His claims are therefore dismissed.

Employment Judge S Jenkins

Date 12 February 2020

JUDGMENT SENT TO THE PARTIES ON 13 February 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.