



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Subia  
**Respondents:** The Colonnade Hotel  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages and holiday pay to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
  - 4.1 Unpaid wages of £1,700 net
  - 4.3 The claimant is ordered to send the tribunal a breakdown of the holiday [ay claimed following which an order will be made.
5. **Judgment has been given and the hearing listed for 20 January will not take place. The parties should not attend.**

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**Employment Judge Wade**

**Dated: 17 January 2020**

Sent to the parties on:

17 January 2020

For the Tribunal: