



# EMPLOYMENT TRIBUNALS

## Claimant

Mr S Chapman

## Respondent

v

(1) Laser Metal Fabrication Limited  
(in Administration);  
(2) The Secretary of State for  
Business, Innovation and Skills

**Heard at:** Bury St Edmunds

**On:** 31 January 2020

**Before:** Employment Judge Cassel

## Appearances

**For the Claimant:** Mr B Jones, Counsel **For both the**

**Respondents:** Did not attend and were not represented

## JUDGMENT

1. The Claimant was unfairly dismissed by the first Respondent.
2. The second Respondent is to pay to the Claimant the following sums:

2.1	Basic award for unfair dismissal	£ 1,524
2.1	Notice pay	£ 1,046
2.3	Holiday pay	<u>£ 209.20</u>
		<b>£ 2,779.20</b>
3. The recoupment provisions do not apply.

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Employment Judge Cassel

Date: 11 February 2020.

Sent to the parties on:17/02/2020

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For the Tribunal Office

Note

**Case Number: 2206946/2018**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

