



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

**Mr A Adegbite**

**Mitie Ltd**

**Heard at:** London South  
Employment Tribunal

**On:**

17 September 2020

**Before:** Employment Judge Hyams-Parish (Sitting alone)

**Representation:**

**For the Claimant:** In person

**For the Respondent:** Mr S Harris (Solicitor)

## JUDGMENT

The Tribunal does not have jurisdiction to hear the claims as they have been brought outside the permitted time limit and it would not be just and equitable to extend time. The claims of race discrimination are therefore dismissed.

The application to amend the claim form is refused.

.....  
**Employment Judge Hyams-Parish**  
**17 September 2020**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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