



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr R Ferley

v

**Respondent**  
Richmond and Wandsworth Councils

## JUDGMENT

1. The Claimant's complaints of sexual orientation discrimination, breach of contract (in relation to his notice pay) and victimisation (save in relation to the giving of a reference) are dismissed on withdrawal.
2. The remaining complaints in the claim proceed to a Hearing.

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Employment Judge Norris  
Date: 18 November 2020