



EMPLOYMENT TRIBUNALS

Claimant: Ms A Ellis

Respondent: For Under Fives Limited

Heard at: Nottingham (By Cloud Video Platform) **On:** 7 December 2020

Before: Employment Judge Brewer

Representation

Claimant: Ms N Malcolmson, Lay representative

Respondent: Mr Z Malik, Solicitor

JUDGMENT

1. The claimant was not an employee of the respondent and her claims for unfair dismissal and notice pay are dismissed.
2. The claimant's claim for race discrimination is struck out under Rule 37(1)(a) of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 as it has no reasonable prospect of success.

Employment Judge

Date: 7 December 2020

JUDGMENT SENT TO THE PARTIES ON

15 December 2020

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.