



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S K Jagus

**Respondent:** Carl Butterfield

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

- (1) The respondent dismissed the claimant without notice or pay in lieu and must pay the claimant £200 in damages for breach of contract.
- (2) The respondent made unauthorised deductions from the claimant's wages and must pay her the amount of those deductions: £535.52. (It is noted that the claimant has double-claimed for 12 weeks' underpaid furlough payments. She has been awarded £215.52, the higher of the two figures she claimed).
- (3) The respondent has failed to pay the claimant for accrued holiday entitlement and must pay the claimant compensation of £360.
- (4) The total payable by the respondent to the claimant is **£1,095.52**

EMPLOYMENT JUDGE CAMP  
18 NOVEMBER 2020  
JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE