



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Maloney

Respondent: Design Shack Interiors Limited
(In Creditors Voluntary Liquidation)

Heard at: Nottingham **On:** Wednesday 26 February 2020

Before: Employment Judge Victoria Butler (sitting alone)

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The Claimant's claim of unfair dismissal succeeds.
2. The Respondent is ordered to pay the Claimant the following amounts:

Basic award:

The Respondent shall pay the Claimant a basic award in the sum of **£1,384.62**

Compensatory award:

The Respondent shall pay the Claimant a compensatory award **£23,415.12** made up of the figures below:

Loss of earnings: £17,693.63

Loss of statutory rights: £300

It is just and equitable to increase the basic award by 25% to reflect the Respondent's unreasonable failure to comply with the ACAS code of practice: £4,498.41

Failure to provide written reasons for dismissal: £923.08

Damages for wrongful dismissal:

The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay her **£693**.

Total: **£25,492.74**

Employment Judge Victoria Butler

Date: 17 March 2020

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.