



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G O'Rourke

**Respondent:** Sodexo Limited

**Heard at:** East London Hearing Centre

**On:** 24 September and 23 November 2020

**Before:** Employment Judge John Crosfill

## Representation

**Claimant:** In Person

**Respondent:** Ms Sophia Berry of Counsel

# JUDGMENT

1. The Claimant's claim for unfair dismissal brought under Part X of the Employment Rights Act 1996 is not well founded and is dismissed.

**Employment Judge John Crosfill**  
**Date: 24 November 2020**