



EMPLOYMENT TRIBUNALS

Claimant: Mr D Perez

Respondent: HAR Services Ltd

Heard at: East London Employment Tribunal (by telephone)

On: Thursday 1 October 2020

Before: Employment Judge C Lewis

Appearances

Claimant: In person

Respondent: Has not entered a Response to the claim and did not attend (having been notified of the hearing)

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for 174 hours worked between 18 October 2019 and 4 November 2019 at the hourly rate of £8.50 gross: the total unpaid wages owed by the Respondent is £1,479.00 gross.
2. The Claimant is awarded the sum of £108.64 under section 24(2) of the Employment Rights Act 1996 for financial loss sustained by him which is attributable to the unlawful deduction from (failure to pay) wages.
3. The total sum awarded to the Claimant in respect of the unlawful deductions from wages is **£1587.64** which is to be paid by the Respondent forthwith.

Employment Judge Lewis

2 October 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.