



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Walczak

**Respondent:** Weatherbreak Windows Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice. However, the Claimant suffered no loss because he managed to find work during the notice period.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1478.40** (based on weekly salary of £369.60 and 6 years' service and a multiplier [(4 x 0.5) + (2 x 1.0) =] of 4).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£591.36** (being 8 days, and calculated at 8 x £9.24 per day).

Employment Judge **Quill**

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Date: 08/12/2020

JUDGMENT SENT TO THE PARTIES ON  
22/12/2020

.....  
AND ENTERED IN THE REGISTER  
22/12/2020

.....  
FOR THE TRIBUNAL OFFICE  
T Henry-Yeo