



EMPLOYMENT TRIBUNALS

Claimant

1. Ms R Tate
2. Mr M Beia

v

Respondent

Neets Plug Ltd

Heard at: Watford

On: 11 February 2020

Before: Employment Judge Lang

Appearances

For the Claimant: Did not attend
For the Respondent: Did not attend

JUDGMENT

1. The First Claimant's complaints of unauthorised deductions from wages, holiday pay and notice pay are well founded. The respondent is ordered to pay the First Claimant (Ms R Tate) £2,657, consisting of unpaid wages of £1,194, holiday pay of £913, and notice pay of £550.
2. The Second Claimant's complaints of unauthorised deductions from wages, holiday pay and notice pay are well founded. The respondent is ordered to pay the Second Claimant (Mr M Beia) the sum of £1,595, consisting of wages of £557.69 and holiday pay of £479.62 and notice pay of £557.69.

REASONS

1. The claimants did not attend the hearing but made written representations. The respondent failed to present a response and did not attend.
2. The claimants were dismissed on 6 December 2018.
3. The claimants were asked to give details of their complaints which they did by way of letter, responding to the Employment Tribunal's letter dated 9 December 2019.

4. The First Claimant, Ms Tate, stated that her unpaid wages amounted to £1,194 gross. She was owed holiday pay of 7.5 days, at £913 gross, and one weeks' notice pay of £550 net.
5. I consider that the complaints are well founded and give judgment for a total of £2,657.
6. The Second Claimant, Mr Beia, provided details of his complaint also. He alleges that he is owed wages of £557.69 gross, holiday pay of £479.62 gross (based on 5 days outstanding holiday) and notice pay of £557.69 net.
7. I am satisfied the complaints are well founded and give judgment for £1,595.

Employment Judge Lang

Date: 12 February 2020.

Sent to the parties on: .26 February 2020

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For the Tribunal Office