



# **EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Claimant**

**Respondent**

**AND**

**MR G. BUCKLAND**

**OPTILAN (UK)  
LIMITED**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT:** Birmingham via CVP

**ON :** 10,11, 22 & 23 November 2021

**EMPLOYMENT JUDGE** Algazy QC

**Representation**

**For the Claimant:** Mr R.Buckland - Lay representative

**For the Respondent:** Mr E. Gilligan - Solicitor

**JUDGMENT**

The Judgment of the Tribunal is that:

The claim for unfair dismissal is not well founded and is dismissed.

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that they will appear on the Employment Tribunal website - <https://www.gov.uk/employment-tribunal-decisions>

Employment Judge Algazy QC  
23 November 2021