



EMPLOYMENT TRIBUNALS

Claimant: Ms Ali

Respondent: Akaal Construction Ltd (in creditors voluntary liquidation)

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to pursue this claim.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the unfair dismissal claim is struck out. The remaining claim will proceed.

Employment Judge Harding
Date: 14 September 2021