



EMPLOYMENT TRIBUNALS

Claimant: Ms F Savu
Respondent: Extra Personnel Limited
Heard at: Birmingham by CVP
On: 12 March 2021
Before: Employment Judge Flood
Appearances
For the Claimant: Ms Sheehan (lay representative)
For the Respondent: Ms Halsall (Counsel)

JUDGMENT

1. The claimant's complaints of unfair dismissal; suffering a detriment for a reason that relates to pregnancy, childbirth or maternity and unpaid holiday pay are dismissed as having been presented out of time. These complaints were presented after the expiry of the statutory time limit. That time limit cannot be extended because it was reasonably practicable for the claimant to present her claim within the time limit.
2. The claimant's complaint of discrimination on the grounds or pregnancy or maternity leave was presented after the expiry of the statutory time limit. However it is just and equitable to extend time to the date of presentation. The Tribunal has jurisdiction to consider that complaint, which will proceed hearing.

Employment Judge Flood
Date: 12 March 2021