



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Renz

**Respondent:** Marks And Spencer PLC

## JUDGMENT

The claim is struck out.

## REASONS

By a letter dated **22 February 2021** the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because:

1. the Claimant had not complied with the Orders of the Tribunal dated **29 October & 03 February 2021**.
2. it has not been actively pursued:
  - a. At a Preliminary Hearing on 28 October 2020, the Claimant was ordered to write to the Tribunal and the Respondent to “confirm information relating to the unfair dismissal:  
  
*What types of discrimination the Claimant is relying upon; and the information as to how the discrimination claims are pleaded*”, as well as provide a schedule of loss by 2 December 2020. The Claimant was also required to provide a disability impact statement and copies of the relevant medical records by 12 January 2021.
  - b. The Claimant has failed to provide the information as ordered;
3. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

The hearing fixed for **02 March 2021** will not take place.

**Case No:1400363/2020**

Employment Judge Gray  
Date: 01 March 2021

Judgment sent to the parties: 01 March 2021

FOR THE TRIBUNAL OFFICE