



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hurton

**Respondent:** The Soper Group Limited

## Introduction

The proceedings were posted to the respondent at its registered office and no response has been received by the return date. There is sufficient information on the file for me to give Judgment.

## RULE 21 JUDGMENT

- 1 The claimant's complaints of entitlement to a redundancy payment and unlawful deductions from wages (notice pay, holiday pay, arrears of pay) succeed and the respondent shall pay to him the gross sums of:

Arrears of furlough pay: £1724.44

Accrued holiday pay: £ 1248.06

Notice pay: £ 2268

Redundancy £3228

Overtime: £340.38

Employer pension contribution: £119.77

- 2 It is for the claimant to account for any tax and employee national insurance on the sums above or to make any pension contributions to a pension provider. The Tribunal cannot order payment to a third party. Interest starts to run after fourteen days from the sending of the Judgment.

Employment Judge JM Wade

Date 16 June 2021

Notes: Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Tax changes in 2018 have resulted in a change in practice to award damages for notice pay as a gross sum.