



# EMPLOYMENT TRIBUNALS

**Claimant:** Unison and others (see schedule)

**Respondent:** Locala Homecare Ltd (1)  
Choices Homecare Ltd (2)

**Heard at:** Hull (by CVP)  
**On:** 15, 16, 17 and 19 November 202

**Before:** Employment Judge Miller  
Mr G Corbett  
Ms Y Fisher

## Representation

**Claimants:** Mr L Bronze - Counsel  
**Respondents:** (1) Mr M Sellwood – Counsel  
(2) Mr M Rudd

# JUDGMENT

1. The first respondent failed to comply with its obligations under regulation 14 of the Transfer of Undertakings (Protection of Employment) Regulations 2006.
2. The second respondent has not failed to comply with its obligations under regulation 13 or 14 of the Transfer of Undertakings (Protection of Employment) Regulations 2006
3. The respondents are orders to pay each of the claimants (except the first claimant, UNISON) compensation equivalent to two weeks' pay.
4. In the event that parties are unable to agree the amount of the compensation payable to each claimant by 10 December 2021, they must write to the tribunal and each other stating this and explaining what remains in dispute and why.

Employment Judge **Miller**

Date 19 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Schedule of claimants**

Unison	1805615/2020
Ms S Brierley	1805616/2020
Ms D Brown	1805617/2020
Ms S Butterfield	1805618/2020
Ms M Carrigan	1805619/2020
Ms S Crowther	1805620/2020
Ms G Dyson	1805621/2020

Ms L Ferry	1805622/2020
Ms J Ford	1805623/2020
Ms S Foster	1805624/2020
Ms D Hall	1805625/2020
Ms J Hanson	1805626/2020
Ms A Hudson	1805627/2020
Ms K Iqbal	1805628/2020
Ms M Lakic	1805629/2020
Ms G Morris	1805630/2020
Ms S Morris	1805631/2020
Ms M O'Rourke	1805632/2020
Ms K Pickering	1805633/2020
Ms S Siddique	1805634/2020
Ms P Street	1805635/2020
Ms C Taylor	1805636/2020
Ms S Wadsworth	1805637/2020
Ms G Walker	1805638/2020
Ms S Weavill	1805639/2020
Mr D Williams	1805640/2020