



EMPLOYMENT TRIBUNALS

Claimant: MARTI VASCI

Respondent: YOUR SQUARE LIMITED (a company in liquidation)

Heard at: London Central (Remotely by CVP)

On: 25 February 2021

Before: Employment Judge Heath (sitting alone)

Representation

Claimant: In person

Respondent: No attendance (liquidator notified tribunal in writing that it would not attend)

JUDGMENT

1. The claimant's claim for constructive unfair dismissal succeeds.
2. The claimant is entitled to the following sums in compensation for unfair dismissal:
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a. Basic award	<u>£1050</u>
b. Compensatory award	
<u>Prescribed element</u>	
Net loss of wages	£32,200
Less sums earned	-£666.13
<i>Total prescribed element</i>	<u>£31,533.87</u>
<u>Non-prescribed element</u>	
Company car	£629.98
Statutory rights	£400

<i>Total non-prescribed element</i>	<u>£1029.68</u>
Total compensatory award	<u>£32,563.55</u>
Grossed up total compensatory award	<u>£33,466</u>

- c. The claimant is therefore entitled to the following sums as compensation for unfair dismissal: -

Basic award	£1050
Compensatory award	£33,466

Stephen Heath

Employment Judge **Stephen Heath**

Date 25/2/21

JUDGMENT SENT TO THE PARTIES ON

01/03/2021.

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.