



EMPLOYMENT TRIBUNALS

Claimant: Mr A Lawal

Respondent: UKActive

Heard at: by CVP

On: 29 April 2021

Before: Employment Judge Adkin

Appearances

For the claimant: Claimant in person

For the respondent: Ms L Scully

JUDGMENT

1. The claim of unfair dismissal is brought out of time. Pursuant to section 111 of the Employment Rights Act 1996 it was reasonably practicable for this claim to have been presented in time. This claim is dismissed.
2. Pursuant to section 123 of the Equality Act 2010, the Tribunal has determined that it is “just and equitable” to extend time for the claims of direct age and race discrimination.

Employment Judge Adkin

30.4.21

Sent to the parties on:

30/04/2021

For the Tribunal Office:

The parties may request written reasons for decisions given orally, within 14 days of the date that this order is sent out to the parties.