



# EMPLOYMENT TRIBUNALS

**Claimant:** Helen Parker Herman  
**Respondent:** Beauty Consultants Bureau (UK) LLP

## JUDGMENT

### Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has failed to pay the claimant monies that are owed to her.
4. The Tribunal orders the respondent to pay the claimant £17,835.00 consisting of:
  - a. Statutory redundancy payment (£9,135.00)
  - b. Notice pay (£5,220.00)
  - c. Arrears of Pay from 1<sup>st</sup> – 30<sup>th</sup> March 2020 (£3,480.00)

and to account to HMRC for the tax and national insurance due on this amount.

5. The hearing listed for 27<sup>th</sup> September 2021 – 1<sup>st</sup> October 2021 will not take place and the parties should not attend.

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Regional Employment Judge Wade

Date: 17<sup>th</sup> September 2021

JUDGMENT SENT TO THE PARTIES ON

21/09/2021...

FOR THE TRIBUNAL OFFICE