



EMPLOYMENT TRIBUNALS

Claimant: Mr Parker

Respondent: II Holding Limited

Heard at: London South Croydon

On: 26 July 2021

Before: Employment Judge Sage

Representation

Claimant: In person

Respondent: Mr McDevitt of Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal and failure to provide written reasons for dismissal are dismissed as the Claimant did not have 2 years' service.
2. The Claimant's claim for failure to provide a written statement of terms and conditions of employment under section 11 of the Employment Rights Act 1996 is dismissed upon withdrawal.

Employment Judge **Sage**

Date: 26 July 2021

JUDGMENT SENT TO THE PARTIES ON

Date: 27 July 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.