



EMPLOYMENT TRIBUNALS

Claimant: Mr S Barlow

Respondent: Paul Walsh Construction Ltd

Heard by Cloud video

On: 16 August 2021

Before: Employment Judge Reed

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the tribunal is that:

- 1 The respondent breached the contract of the claimant by failing to give notice of dismissal and the claimant is awarded damages of £1264
- 2 The claimant was unfairly dismissed
- 3 There is no order for reinstatement or re-engagement
- 4 There is no basic award, the claimant having received his statutory redundancy payment
- 5 The claimant is awarded a compensatory award of £2380, to which the recoupment regulations do not apply.

Employment Judge Reed

Date 16 August 2021

Case No: 2402895/2021

JUDGMENT SENT TO THE PARTIES ON

23 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2402895/2021**

Name of case: **Mr S Barlow** v **Paul Walsh Construction Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **23 August 2021**

"the calculation day" is: **24 August 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office