



EMPLOYMENT TRIBUNALS

Claimant: Ms M Tkachuk

Respondent: Mr T Ralston

Heard at: Manchester (via CVP)

On: 2 & 3 August 2021

Before: Employment Judge Sharkett
Mrs J Beards
Mr A Murphy

REPRESENTATION:

Claimant: Mr B Cooper (solicitor acting in lay capacity)

Respondent: Mr Barabas – In-house solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims of direct discrimination under s13 Equality Act 2010 are not well founded and are dismissed
2. The claimant's claims of harassment under s26 Equality Act 2010 are not well founded and are dismissed

Employment Judge Sharkett

Date: 3 August 2021

JUDGMENT SENT TO THE PARTIES ON

5 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.