



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ali

Respondent: Kuehne + Nagle Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years and is not entitled to bring such a complaint unless one of the exceptions to the requirement for minimum qualify service is made out.
5. The claimant was given an opportunity to provide reasons for not striking out the claim of unfair dismissal. By email dated 30 August 2021 the claimant provided his reasons. Those reasons may raise issues about whether the dismissal was discriminatory but do not give acceptable reason for why the complaint of unfair dismissal should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Clark

Date: 22 October 2021