



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Sheehan

**Respondent:** Warley Park Ltd / Muhibur Rahman

**Heard at:** East London Hearing Centre (by Cloud Video Platform)

**On:** 30<sup>th</sup> July 2021

**Before:** Employment Judge Peter Wilkinson

## Representation

**Claimant:** In person

**Respondent:** Mr Muhibur Rahman in person

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

# JUDGMENT

1. The Claimant's claim for unfair dismissal brought under Part X of the Employment Rights Act 1996 is not well-founded and is dismissed.
2. The Claimant's claim for wrongful dismissal is allowed.
3. The Claimant's claim for unlawful deduction from wages in respect of holiday pay is allowed by agreement.
4. The Respondent is liable to the Claimant in the sum of £8,976.79 in respect of his contractual notice.
5. The Respondent is liable to the Claimant in the sum of £175.40 for underpayment of holiday pay.

6. Mr Muhibur Rahman has indicated that he will pay the above sums within 3 months.

**Employment Judge Peter Wilkinson**  
**Date: 30<sup>th</sup> July 2021**