



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Kaye

**Respondent:** Essex Farms Services Ltd

**Heard at:** East London Hearing Centre On: 20 May 2021

**Before:** Employment Judge S Knight

## Representation

**Claimant:** In person, unrepresented

**Respondent:** Tufail Hussain (litigation consultant, Croner)

## JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages.
2. The Respondent failed to provide a written statement of particulars of employment.
3. The Respondent failed to provide to the Claimant his payslips.
4. The Respondent was in breach of contract.
5. The Respondent is ordered to pay to the Claimant compensation of £3,614.04 composed of:
  - (1) £1,094.04 for unauthorised deductions from wages excluding holiday pay;
  - (2) £270 for unauthorised deductions from wages in the form of holiday pay;
  - (3) £1,800 for failing to provide a written statement of particulars of employment;

- (4) £450 for breach of contract.
- 6. The Respondent is additionally ordered to pay the Claimant's costs of £720.

**Employment Judge S Knight  
Date: 20 May 2021**