



EMPLOYMENT TRIBUNALS

Claimant: Mr P Walsh

Respondent: Envirotec Integrated Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The correct name of the respondent employer is Envirotec Integrated Services Limited.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,964.50. This sum is to be paid to the claimant in full.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5,628.48. The claimant was given one week's notice but was entitled to 12 weeks' notice. The sum awarded is the gross sum. If the respondent pays the tax and national insurance due to HMRC on this payment, payment of the net amount will meet the judgment debt.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,449.76. The claimant had 17 days accrued untaken holiday and was paid at an hourly rate of £10.66 for an 8 hour day. The sum awarded is the gross sum. If the respondent pays the tax and national insurance due to HMRC on this payment, payment of the net amount will meet the judgment debt.

Employment Judge Hawksworth

Date: 3 March 2021

JUDGMENT SENT TO THE PARTIES ON

23 March 21

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE