



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms M Buwa

and

Respondent

Transparent Care Limited

**Public Preliminary Hearing held by
video link (CVP) at Reading on:**

3 March 2021

Appearances:

For the Claimant:

In person

For the Respondent:

Mr A Williams, solicitor

Employment Judge:

Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Disability – section 6 Equality Act 2010

2. The Claimant was not a disabled person within the meaning of section 6 Equality Act at the material time. The complaint of Disability Discrimination fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

4. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

I confirm that this is my Judgment in the case of Ms M Buwa v Transparent Care Ltd case no. 3303562/2020 and that I have dated and signed by electronic signature.

Employment Judge Vowles

Date: 3 March 2021

Sent to the parties on:

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For the Tribunals Office