



Case Number 1300893/2021

EMPLOYMENT TRIBUNALS

Claimant
Mr M Smith

BETWEEN
AND

Respondent
Tesco Stores
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 3 – 6 October 2022

EMPLOYMENT JUDGE GASKELL **MEMBERS:** Dr G Hammersley
Mr K Hutchinson

Representation

For the Claimant: In Person
For the Respondent: Mr S Proffitt (Counsel)

JUDGMENT

The unanimous Judgement of the tribunal is that:

The claimant's claims of detriment pursuant to Section 146(1)(b) of the Trade Union & Labour Relations (Consolidation) Act 1992 are not well-founded and are dismissed.

Employment Judge
6 October 2022

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.