



EMPLOYMENT TRIBUNALS

Claimant: Miss Clowes

Respondent: Strategic Online Leads Limited

Heard at: Birmingham via CVP **On:** 19th January 2022

Before: Employment Judge Beck

Representation

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. The claimant's complaint of unlawful deduction of wages against the respondent relating to unpaid wages succeeds. The respondent is ordered to pay the claimant the sum of **£2354.80 gross**.
2. The claimant's complaint of accrued holiday pay succeeds. The respondent is ordered to pay the claimant the sum of **£268.01 gross** in respect of 3.76 days accrued holiday pay.
3. The claimant's complaint of breach of contract (notice pay) succeeds. The respondent is ordered to pay the claimant the sum of **£356.40 gross** to reflect one week's notice pay.

Employment Judge Beck

Date 19th January 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.