



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Newton

Respondent: Welcome Nurseries Limited

Heard at: Birmingham **On:** 1 June 2022

Before: Regional Employment Judge Findlay

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The claimant's claims for failure to pay holiday pay under the Working Time Regulations 1998 and of unauthorised deduction of wages are well founded.
2. The respondent shall pay the claimant the total sum of £1,245.89 (gross), calculated as follows:

2.1 3 days holiday pay = £(7.5 x 19.62)	= £441.45
2.2 Arrears of pay (training and staff meetings)	= £323.75
2.3 Arrears of overtime pay	= £480.69
Total	£ 1245.89 (gross)

Regional Employment Judge Findlay
1 June 2022