



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Opalach

**Respondent:** John's Water Services Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Midlands West Employment Tribunal (by telephone)

**On:** 8 July 2022

**Before:** Employment Judge Kelly (sitting alone)

### Appearances

For the claimant: Mr Jangra of counsel

For the respondent: no attendance

## JUDGMENT

1. Further to rule 21 of the Employment Tribunals Rules of Procedure, the Judgment of the Employment Tribunal is that:
  - 1.1. The claimant was unfairly dismissed.
  - 1.2. The respondent breached the contract of the claimant by failing to pay him notice pay.
  - 1.3. The respondent made an unlawful deduction from the wages of the claimant.
2. Compensation will be assessed at a separate remedy hearing.

**Employment Judge Kelly**

**8 July 2022**

