Case No: 1401774/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr C Berry

Respondent: Morrison Data Services Limited

Heard at: Bristol (by video) On: 20 to 23 June 2022

Before: Employment Judge C H O'Rourke

Ms R Hewitt-Gray Ms P Skillen

## Representation

Claimant: Mr Pollitt - Counsel Respondent: Mr Dennis - Counsel

## **JUDGMENT**

- 1. The Respondent unfairly dismissed the Claimant.
- 2. Subject to the Polkey principle compensation for loss of earnings is limited to one month.
- The Claimant's claims of automatic unfair dismissal, discrimination arising from disability and failure to make reasonable adjustments fail and are dismissed.
- 4. The Respondent is ordered to pay the Claimant the agreed sum of £11,116.00.

Employment Judge O'Rourke

Date: 23 June 2022

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

<u>Note</u> - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.