



EMPLOYMENT TRIBUNALS

Claimant **Miss G Lowe**
Respondent **SF Ltd**

Heard at: Bristol (by VHS) On: 26 January 2022

Employment Judge Street

Representation

Claimant: Miss Lowe in person
Respondent: Ms Webber, counsel

JUDGMENT

The claims are dismissed. The Tribunal has no jurisdiction to hear the claims of unfair constructive dismissal, unlawful deduction from earnings, discriminatory constructive dismissal, discrimination on the grounds of sex and pregnancy or maternity discrimination. That is because the claims were made outside the time limit. In the case of unfair constructive dismissal and unlawful deduction from earnings, the claimant has not shown that it was not reasonably practicable to bring the claims in time and time is not extended. In respect of the discrimination claims, it is not just and equitable to extend time. The tribunal has no jurisdiction in respect of the claim in respect of pension contributions.

Employment Judge Street

Date: 26 January 2022

Judgment sent to parties: 27 January 2022

FOR THE TRIBUNAL OFFICE

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.