



EMPLOYMENT TRIBUNALS

Claimant: Miss A Ferris

Respondent: Perfect Cleaning CC

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
2. The claimant was employed by the respondent for less than two years.
3. Therefore, the claimant is not entitled to bring such a complaint.
4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Smail
Date: 23 June 2022

JUDGMENT SENT TO THE PARTIES ON
05 July 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE