



EMPLOYMENT TRIBUNALS

Claimant: Mr D Morgan

Respondent: Excel Precision Engineering Supplies Limited

Heard: Cardiff (by video)

On: 21 November 2022

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Mr J Stanley (Consultant)

JUDGMENT

1. The Claimant's claims of unfair dismissal and detriment related to leave for family and domestic reasons were not brought within the period of three months beginning with the effective date of termination or the date of the act or failure to act to which his complaint relates. It had either been reasonably practicable for the claims to have been brought within those periods. His claims are therefore dismissed.
2. The Claimant's claim of harassment related to sex was not brought within the period of three months beginning with the date of the act to which his complaint related, and it was not just and equitable to extend time. His claim is therefore dismissed.

Employment Judge S Jenkins

Date: 21 November 2022

JUDGMENT SENT TO THE PARTIES ON 22 November 2022
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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