



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Butler

**Respondent:** Twenty-Four Seven Recruitment Services Limited

**Heard at:** Cardiff **On:** 7<sup>th</sup> May 2020

**Before:** Employment Judge Howden-Evans

**Representation:**

Claimant: No attendance

Respondent: In person by Mr Povey, Company Secretary

## JUDGMENT

The Claimant has insufficient service to present an unfair dismissal claim, per section 108 (1) Employment Rights Act 1996. The claimant's unfair dismissal claim is dismissed, leaving his claim for lack of notice/ notice pay and race discrimination to be determined by the tribunal.

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Employment Judge Howden-Evans  
Dated: 7<sup>th</sup> May 2020

JUDGMENT SENT TO THE PARTIES ON 14 May 2020

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS