



EMPLOYMENT TRIBUNALS

Claimant

Mr W Fairgrieve

Respondent

v R1: Stagecoach UK Bus Group
R2: The Yorkshire Traction Company
Limited

JUDGMENT

Heard at: Sheffield

On: 18 May 2022

Before: Employment Judge Tegerdine

Appearances:

For the Claimant: Mr D Robinson-Young (counsel)

For the Respondent: Dr M Sharp (counsel)

1. Upon hearing from the claimant, and hearing submissions from the claimant's representative and the respondent's representative, the tribunal finds that the claimant's Crohn's disease is a disability for the purposes of section 6 of the Equality Act 2010.
2. The tribunal finds that the claimant first satisfied the definition of a disabled person on the basis of having Crohn's disease when he was diagnosed with the disease on 4 May 2021, and that he has been a disabled person since the date of that diagnosis.

Employment Judge Tegerdine

Date 18 May 2022

JUDGMENT SENT TO THE PARTIES ON

25 May 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.