



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gladwin

Respondent: Lucas Lee Ltd

HELD in Sheffield by CVP

ON: 16 March 2022

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: in person

Respondent: Mr C Peel, Consultant

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. **Case number 1806617/2021**

- (1) It is declared that the respondent made unauthorised deductions from the claimant's wages payable on 30 November 2021 and 31 December 2021.
- (2) UPON the respondent having made good the unauthorised deductions and UPON the claimant not having suffered any loss thereby, there shall be no further relief.

2. **Case number 1800075/2022**

- (1) The claimant has permission to amend his complaint to include one for unpaid expenses incurred by him (in particular, the costs of puncture repairs) during the course of his employment.
- (2) BY CONSENT the respondent shall pay to the claimant the sum of £57 as follows:
 - a. Reimbursement of puncture repair expenses - £20
 - b. Reimbursement of mobile telephone costs - £37

3. The respondent shall pay to the claimant the sum of £57 on or before 29 March 2022.

Employment Judge Brain

Date 21 March 2022