



# EMPLOYMENT TRIBUNALS

**Claimant:** Jemma Gewargis

**Respondent:** Therapie Medical (UK) Limited (formerly known as Therapie Glasgow Limited) (Company number 10181501)

**At:** Central London Employment Tribunal

**Before:** Employment Judge E Burns

## JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Claimant was employed by the Respondent between 13 February 2019 and the 24 April 2021. The Claimant resigned from her employment with the Respondent on the 10 April 2021. At the time of leaving (24 April 2021) she was owed pay and holiday pay. She has incurred extra costs as a result of the delay in payment. She was paid at the rate of £26.50 per hour.
4. The Respondent has unlawfully failed to pay for reduced hours worked, 90 hours of holiday pay and owes additional costs for delay in payment.
5. The Tribunal orders the Respondent to pay the following gross payment to the Claimant:
  - 90 hours holiday pay =  $90 \times 26.50 = £2,385$
  - 4 hours for non payment of reduced hours  $26.50 \times 4 = £106$
  - Additional costs of £1000

This comes to a total of **£3,491** gross. The payments are subject to deductions for any tax and national insurance by the Respondent.

**Employment Judge E Burns**

**20 January 2022**

Sent to the parties on:

21/01/2022.

For the Tribunal: