



EMPLOYMENT TRIBUNALS

Claimant: Mr L Crook

Respondent: School of Oriental & African Studies, University of London

Heard at: London Central (via CVP)

On: 2 December 2022

Before: Employment Judge S Connolly

Representation

Claimant: Did not attend

Respondent: Ms Urmston (representative)

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unauthorised deduction from wages as it was not submitted within the time limit required by section 23(2) of the Employment Rights Act 1996.
2. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as it was not submitted within the time limit required by section 111(2) of the Employment Rights Act 1996.

Employment Judge S Connolly

Date 1 December 2022

JUDGMENT SENT TO THE PARTIES ON

02/12/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.