



EMPLOYMENT TRIBUNALS

Claimant: Muhammad Nawaz

Respondent: O&B Security Ltd

Heard at: London Central

On: 14th February 2022

Before: Tribunal Judge Plowright acting as an Employment Judge

Representation

For the Claimant: In person

For the Respondent: Mr McCullough, Finance Director for the Respondent

JUDGMENT

The Judgment of the tribunal is as follows:

- 1. The respondent's name is amended to "O&B Security Ltd".**
- 2. In light of the fact that the claimant has less than two years' continuous employment, the complaint of unfair dismissal is struck out.**
- 3. The application to add the Secretary of State for the Home Department in relation to this claim is refused.**
- 4. The complaint against "St George (Berkeley Group)" of failing to provide water and hand sanitizers on site is struck out because the Employment Tribunal has no jurisdiction to hear that complaint.**
- 5. The claimant's claim for unauthorised deductions in respect of holiday pay succeeds. The respondent is ordered to pay the claimant £370.62 gross.**

6. The claimant's claim for unauthorised deductions in respect of arrears of pay succeeds. The respondent is ordered to pay the claimant £607.70 gross.
7. The claimant is entitled to a payment as a result of the respondent's failure to provide a written statement of particulars of employment. The respondent is ordered to pay to the claimant two weeks' pay of £540 gross.
8. In total, the respondent is ordered to pay the claimant £1518.32 gross.

DATE: 14.02.22

Tribunal Judge Plowright acting as an Employment Judge

Sent to the parties on:

15 February 2022

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.