



EMPLOYMENT TRIBUNALS

Claimant: Mr M Herbst

Respondents: Orsatech Ltd

JUDGMENT

Rule 21 Employment Tribunal Rules 2013

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages, notice and holiday pay to the claimant. The tribunal does not have jurisdiction to hear the unfair dismissal claim.
4. The Respondent is ordered to pay the claimant:
 - 4.1 Notice pay of £6,249.99
 - 4.2 Holiday pay of £1,749.72 and
 - 4.3 Wages of £2,500totaling £10,499.71 and to account to HMRC for any tax and NI due on this sum.

Regional Employment Judge Wade

Date 13 September 2022_____

JUDGMENT SENT TO THE PARTIES ON

13/09/2022

FOR THE TRIBUNAL OFFICE