



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr R Belton

Govia Thameslink Railway

## PRELIMINARY HEARING

Heard at: London South Employment Tribunal

On: 8 -11 November 2022

Before: EJ Webster  
Ms C Edwards  
Mr R Shaw

### Appearances

For the Claimant:

In person

For the Respondent:

Mrs Williams (Solicitor)

## JUDGMENT

1. The Claimant's claim for unfair dismissal is not upheld.
2. The Claimant's claims for direct race discrimination are not upheld.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

Employment Judge Webster  
Date: 11 November 2022